

# EB10

## CATHOLIC EDUCATION ENTERPRISE BARGAINING

A **“YES”** vote means increases in benefits and **TOTAL GROSS 2023 PAYMENTS** as follows:

Role	Level / Step	Backpay on offer to 01/10/2023*	Backpay each extra month*	2023 Cost of Living Payment *	Total as at 01/10/2023*
<b>Teachers</b>	Graduate	790.54	240.60	2,260	3,291.14
	Proficient 1	829.31	252.40	2,370	3,451.71
	Proficient 2	868.74	264.40	2,490	3,623.14
	Proficient 3	909.49	276.80	2,600	3,786.29
	Proficient 4	986.37	300.20	2,820	4,106.57
	Proficient 5	1,025.14	312.00	2,940	4,277.14
	Proficient 6	1,049.46	319.40	3,010	4,378.86
	Proficient 7	1,098.09	334.20	3,140	4,572.29
	Proficient 8	1,138.83	346.60	3,260	4,745.43
	Experienced Proficient Teacher	1,157.89	352.40	3,320	4,830.29
	Highly Accomplished Teacher	1,230.17	374.40	3,520	5,124.57
	Lead Teacher	1,342.54	408.60	3,840	5,591.14
<b>Middle Leaders</b> Substantive Salaries	Tier 2	1,257.77	382.80	3,600	5,240.57
	Tier 3	1,316.91	400.80	3,770	5,487.71
	Tier 4	1,354.37	412.20	3,880	5,646.57
	Tier 5	1,354.37	412.20	3,880	5,646.57
<b>Senior Leaders</b>	Assistant Principal / Level 3	1,434.54	436.60	4,110	5,981.14
	Deputy Principal / Year 4	1,506.83	458.60	4,310	6,275.43
<b>Guidance Counsellors</b> Teachers Qualifications	2nd Year of Service	1,165.77	354.80	3,340	4,860.57
	3rd Year of Service	1,201.91	365.80	3,440	5,007.71
<b>School Officers</b>	Level 2 / Step 3	1,029.47	188.40	1,720	2,937.87
	Level 3 / Step 4	1,073.19	196.40	1,850	3,119.59
	Level 4 / Step 3	1,149.69	210.40	1,980	3,340.09
	Level 5 / Step 3	1,245.86	228.00	2,140	3,613.86
	Level 6 / Step 5	1,564.97	286.40	2,690	4,541.37
	Level 7 / Step 5	1,702.67	311.60	2,930	4,944.27
<b>Services staff</b>	Level 2 / Step 3	1,029.47	188.40	1,720	2,937.87
	Level 3 / Step 4	1,073.19	196.40	1,850	3,119.59
	Level 4 / Step 3	1,149.69	210.40	1,980	3,340.09
<b>Nurses</b>	Registered Nurse Level 1 / 4th Year	1,265.53	231.60	2,180	3,677.13
	Registered Nurse Level 2 / 4th Year	1,650.21	302.00	2,840	4,792.21
	Registered Nurse Level 3 / 4th Year	1,842.56	337.20	3,170	5,349.76
<b>Boarding Supervisors</b> Minimum rate of Pay	Assistant Supervisor	1,029.47	188.40	1,610	2,827.87
	Boarding Supervisor	1,029.47	188.40	1,680	2,897.87
	Boarding Supervisor Qualified	1,029.47	188.40	1,740	2,957.87
	Senior Supervisor	1,088.49	199.20	1,870	3,157.69

\*Approximate