EB10 CATHOLIC EDUCATION ENTERPRISE BARGAINING

A **"YES"** vote means increases in benefits and **TOTAL GROSS 2023 PAYMENTS** as follows (full-time employees noting backpay figures for teachers to 1/7/23 and others to 1/5/23):

Role	Level / Step	Backpay as at 1/9/2023* $	Backpay each extra month* $	*2023 Cost of Living Payment $	TOTAL as at 1/9/23* $
Teachers	Graduate	532.76	240.60	2,260	**3,033.36**
	Proficient 1	558.89	252.40	2,370	**3,181.29**
	Proficient 2	585.46	264.40	2,490	**3,339.86**
	Proficient 3	612.91	276.80	2,600	**3,489.71**
	Proficient 4	664.73	300.20	2,820	**3,784.93**
	Proficient 5	690.86	312.00	2,940	**3,942.86**
	Proficient 6	707.24	319.40	3,010	**4,036.64**
	Proficient 7	740.01	334.20	3,140	**4,214.21**
	Proficient 8	767.47	346.60	3,260	**4,374.07**
	EPT	780.31	352.40	3,320	**4,452.71**
Middle Leaders Substantive salaries	Tier 2	847.63	382.80	3,600	**4,830.43**
	Tier 3	887.49	400.80	3,770	**5,058.29**
	Tier 4	912.73	412.20	3,880	**5,204.93**
	Tier 5	912.73	412.20	3,880	**5,204.93**
Senior Leaders	A/Principal / Level 3	966.76	436.60	4,110	**5,513.36**
	D/Principal / Year 4	1,015.47	458.60	4,310	**5,784.07**
Guidance Counsellors Teacher Qualifications	2nd Year of Service	785.63	354.80	3,340	**4,480.43**
	3rd Year of Service	809.99	365.80	3,440	**4,615.79**
School Officers	Level 2 / Step 3	827.61	188.40	1,720	**2,736.01**
	Level 3 / Step 4	862.76	196.40	1,850	**2,909.16**
	Level 4 / Step 3	924.26	210.40	1,980	**3,114.66**
	Level 5 / Step 3	1,001.57	228.00	2,140	**3,369.57**
	Level 6 / Step 5	1,258.11	286.40	2,690	**4,234.51**
	Level 7 / Step 5	1,368.81	311.60	2,930	**4,610.41**
Services Staff	Level 2 / Step 3	827.61	188.40	1,720	**2,736.01**
	Level 3 / Step 4	862.76	196.40	1,850	**2,909.16**
	Level 4 / Step 3	924.26	210.40	1,980	**3,114.66**
Nurses	RN Level 1 / 4th Year	1,017.39	231.60	2,180	**3,428.99**
	RN Level 2 / 4th Year	1,326.64	302.00	2,840	**4,468.64**
	RN Level 3 / 4th Year	1,481.27	337.20	3,170	**4,988.47**
Boarding Supervisors Minimum rate of Pay	Assistant Supervisor	827.61	188.40	1,610	**2,626.01**
	Supervisor	827.61	188.40	1,680	**2,696.01**
	Supervisor Qualified	827.61	188.40	1,740	**2,756.01**
	Supervisor	875.06	199.20	1,870	**2,944.26**

*Approximate