

# EB10

CATHOLIC  
EDUCATION  
ENTERPRISE  
BARGAINING

## VOTE

## YES

### A 'NO' VOTE MEANS

- ✗ NEGOTIATIONS START AGAIN
- ✗ NO BACKPAY
- ✗ NO 2023 COST OF LIVING PAYMENT (COLP)

### VOTE ON FACTS

### NOT IEU-QNT FALSE CLAIMS

More information:

[eb.qcec.catholic.edu.au](http://eb.qcec.catholic.edu.au)



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A “YES” vote means increases in benefits and **TOTAL GROSS 2023 PAYMENTS** as follows (full-time employees noting backpay figures for teachers to 1/7/23 and others to 1/5/23):

Role	Level / Step	Backpay as at 1/9/2023* \$	Backpay each extra month* \$	*2023 Cost of Living Payment \$	TOTAL as at 1/9/23* \$
<b>Teachers</b>	Graduate	532.76	240.60	2,260	3,033.36
	Proficient 1	558.89	252.40	2,370	3,181.29
	Proficient 2	585.46	264.40	2,490	3,339.86
	Proficient 3	612.91	276.80	2,600	3,489.71
	Proficient 4	664.73	300.20	2,820	3,784.93
	Proficient 5	690.86	312.00	2,940	3,942.86
	Proficient 6	707.24	319.40	3,010	4,036.64
	Proficient 7	740.01	334.20	3,140	4,214.21
	Proficient 8	767.47	346.60	3,260	4,374.07
	EPT	780.31	352.40	3,320	4,452.71
<b>Middle Leaders</b> Substantive salaries	Tier 2	847.63	382.80	3,600	4,830.43
	Tier 3	887.49	400.80	3,770	5,058.29
	Tier 4	912.73	412.20	3,880	5,204.93
	Tier 5	912.73	412.20	3,880	5,204.93
<b>Senior Leaders</b>	A/Principal / Level 3	966.76	436.60	4,110	5,513.36
	D/Principal / Year 4	1,015.47	458.60	4,310	5,784.07
<b>Guidance Counsellors</b> Teacher Qualifications	2nd Year of Service	785.63	354.80	3,340	4,480.43
	3rd Year of Service	809.99	365.80	3,440	4,615.79
<b>School Officers</b>	Level 2 / Step 3	827.61	188.40	1,720	2,736.01
	Level 3 / Step 4	862.76	196.40	1,850	2,909.16
	Level 4 / Step 3	924.26	210.40	1,980	3,114.66
	Level 5 / Step 3	1,001.57	228.00	2,140	3,369.57
	Level 6 / Step 5	1,258.11	286.40	2,690	4,234.51
	Level 7 / Step 5	1,368.81	311.60	2,930	4,610.41
<b>Services Staff</b>	Level 2 / Step 3	827.61	188.40	1,720	2,736.01
	Level 3 / Step 4	862.76	196.40	1,850	2,909.16
	Level 4 / Step 3	924.26	210.40	1,980	3,114.66
<b>Nurses</b>	RN Level 1 / 4th Year	1,017.39	231.60	2,180	3,428.99
	RN Level 2 / 4th Year	1,326.64	302.00	2,840	4,468.64
	RN Level 3 / 4th Year	1,481.27	337.20	3,170	4,988.47
<b>Boarding Supervisors</b> Minimum rate of Pay	Assistant Supervisor	827.61	188.40	1,610	2,626.01
	Supervisor	827.61	188.40	1,680	2,696.01
	Supervisor Qualified	827.61	188.40	1,740	2,756.01
	Supervisor	875.06	199.20	1,870	2,944.26

\*Approximate