

# EB10

CATHOLIC  
EDUCATION  
ENTERPRISE  
BARGAINING

# VOTE

# YES

## VOTE ON FACTS NOT FALSE UNION CLAIMS

- ✓ NO CUTS - JUST BENEFITS
- ✓ WAGE INCREASES
- ✓ BACKPAY - SEE POSTER FOR AMOUNTS
- ✓ COST OF LIVING PAYMENTS - 2023 = 3%
- ✓ SUPERANNUATION - ↑ 12.75%
- ✓ WORKLOAD CONSULTATION PROCESSES
- ✓ RIGHT TO DISCONNECT
- ✓ NEW SCHOOL OFFICER CLASSIFICATIONS

**IT IS YOUR VOTE! DON'T WASTE IT!**

More information:

[eb.qcec.catholic.edu.au](http://eb.qcec.catholic.edu.au)



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A “YES” vote means increases in benefits and **GROSS BACKPAY** for employees as follows (examples of full-time employee figures – teachers to 1/7/23 and others to 1/5/23):

Role	Level / Step	Backpay as at 1/9/2023*	Backpay each extra month*
<b>Teachers</b>	Graduate	532.76	240.60
	Proficient 1	558.89	252.40
	Proficient 2	585.46	264.40
	Proficient 3	612.91	276.80
	Proficient 4	664.73	300.20
	Proficient 5	690.86	312.00
	Proficient 6	707.24	319.40
	Proficient 7	740.01	334.20
	Proficient 8	767.47	346.60
	Experienced Proficient Teacher	780.31	352.40
<b>Middle Leaders</b> Substantive salaries	Tier 2	847.63	382.80
	Tier 3	887.49	400.80
	Tier 4	912.73	412.20
	Tier 5	912.73	412.20
<b>Senior Leaders</b>	Assistant Principal / Level 3	966.76	436.60
	Deputy Principal / Year 4	1,015.47	458.60
<b>Guidance Counsellors</b> Teachers Qualifications	2nd Year of Service	785.63	354.80
	3rd Year of Service	809.99	365.80
<b>School Officers</b>	Level 2 / Step 3	827.61	188.40
	Level 3 / Step 4	862.76	196.40
	Level 4 / Step 3	924.26	210.40
	Level 5 / Step 3	1,001.57	228.00
	Level 6 / Step 5	1,258.11	286.40
	Level 7 / Step 5	1,368.81	311.60
<b>Services Staff</b>	Level 2 / Step 3	827.61	188.40
	Level 3 / Step 4	862.76	196.40
	Level 4 / Step 3	924.26	210.40
<b>Nurses</b>	Registered Nurse Level 1 / 4th Year	1,017.39	231.60
	Registered Nurse Level 2 / 4th Year	1,326.64	302.00
	Registered Nurse Level 3 / 4th Year	1,481.27	337.20
<b>Boarding Supervisors</b> Minimum rate of Pay	Assistant Supervisor	827.61	188.40
	Boarding Supervisor	827.61	188.40
	Boarding Supervisor Qualified	827.61	188.40
	Senior Supervisor	875.06	199.20

\*Approximate