

## Employer EB10 Salary Offer - Teachers

Classification	1 July 2022				1 July 2023				1 July 2024				1 July 2025				
	4.00%				4.00%				3.00%								
	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Graduate	3,008.50	78,489	50,1417	62,6771	3,128.80	81,627	52,1467	65,1834	3,222.70	84,077	53,7117	67,1396	Same percentage increase that will apply to DoE teachers from 1 July 2025				
Proficient 1	3,155.50	82,324	52,5917	65,7396	3,281.70	85,616	54,6950	68,3688	3,380.20	88,186	56,3367	70,4209					
Proficient 2	3,305.30	86,232	55,0883	68,8604	3,437.50	89,681	57,2917	71,6146	3,540.60	92,371	59,0100	73,7625					
Proficient 3	3,460.90	90,291	57,6817	72,1021	3,599.30	93,902	59,9883	74,9854	3,707.30	96,720	61,7883	77,2354					
Proficient 4	3,751.50	97,873	62,5250	78,1563	3,901.60	101,789	65,0267	81,2834	4,018.60	104,841	66,9767	83,7209					
Proficient 5	3,901.20	101,778	65,0200	81,2750	4,057.20	105,848	67,6200	84,5250	4,178.90	109,023	69,6483	87,0604					
Proficient 6	3,993.70	104,192	66,5617	83,2021	4,153.40	108,358	69,2233	86,5291	4,278.00	111,609	71,3000	89,1250					
Proficient 7	4,176.80	108,969	69,6133	87,0166	4,343.90	113,328	72,3983	90,4979	4,474.20	116,727	74,5700	93,2125					
Proficient 8	4,333.00	113,044	72,2167	90,2709	4,506.30	117,565	75,1050	93,8813	4,641.50	121,092	77,3583	96,6979					
Experienced Proficient Teacher*	4,404.90	114,920	73,4150	91,7688	4,581.10	119,516	76,3517	95,4396	4,718.50	123,101	78,6417	98,3021					
Highly Accomplished Teacher	4,679.30	122,078	77,9883	97,4854	4,866.50	126,962	81,1083	101,3854	5,012.50	130,771	83,5417	104,4271					
Lead Teacher	5,108.50	133,276	85,1417	106,4271	5,312.80	138,606	88,5467	110,6834	5,472.20	142,764	91,2033	114,0041					

\* Experienced Proficient Teacher is operative from 1 July 2022.