

## Employer EB10 Salary Offer – Positions of Leadership

	1 July 2022		1 July 2023		1 July 2024		1 July 2025	
	4.00%		4.00%		3.00%			
<b>Middle Management Allowances</b> (S4.4.3 (c) and S4.17.2 and S4.17.3)	Fortnight	Annual	Fortnight	Annual	Fortnight	Annual	Fortnight	Annual
	\$	\$	\$	\$	\$	\$	\$	\$
One Unit Value	113.20	2,953	117.70	3,071	121.20	3,162		
Tier 1.1	226.30	5,904	235.40	6,141	242.50	6,327		
Tier 1.2	339.50	8,857	353.10	9,212	363.70	9,489		
Tier 2	452.60	11,808	470.70	12,280	484.80	12,648		
Tier 2 + Complexity Loading of 1 Unit	565.40	14,751	588.00	15,340	605.60	15,799		
Tier 3	678.70	17,707	705.80	18,414	727.00	18,967		
Tier 3 + Complexity Loading of 1 Unit	791.80	20,657	823.50	21,484	848.20	22,129		
Tier 4	821.20	21,424	854.00	22,280	879.60	22,948		
Tier 4 + Complexity Loading of 1 Unit	821.20	21,424	854.00	22,280	879.60	22,948		
Tier 5	821.20	21,424	854.00	22,280	879.60	22,948		
<b>Middle Management Substantive Salaries</b> (S4.4.3 (c) and S4.17.2 and S4.17.3)	Fortnight	Annual	Fortnight	Annual	Fortnight	Annual		
	\$	\$	\$	\$	\$	\$		
Tier 2	4,785.60	124,852	4,977.00	129,845	5,126.30	133,740		
Tier 2 + Complexity Loading of 1 Unit	4,898.40	127,794	5,094.30	132,905	5,247.10	136,892		
Tier 3	5,011.70	130,750	5,212.10	135,978	5,368.50	140,059		
Tier 3 + Complexity Loading of 1 Unit	5,124.80	133,701	5,329.80	139,049	5,489.70	143,221		
Tier 4	5,154.20	134,468	5,360.30	139,845	5,521.10	144,040		
Tier 4 + Complexity Loading of 1 Unit	5,154.20	134,468	5,360.30	139,845	5,521.10	144,040		
Tier 5	5,154.20	134,468	5,360.30	139,845	5,521.10	144,040		

Percentage increase for 1 July 2025 will be in accordance with clause 4.2

	1 July 2022		1 July 2023		1 July 2024		1 July 2025	
	4.00%		4.00%		3.00%		0.00%	
<b>Senior Leadership Salary</b>	Fortnight	Annual	Fortnight	Annual	Fortnight	Annual	Fortnight	Annual
	\$	\$	\$	\$	\$	\$	\$	\$
<b>Assistant Principal</b>								
("Old" Level 1 removed - see S2.13.6)								
Level 1	5,202.80	135,737	5,410.90	141,166	5,573.30	145,401		
Level 2	5,324.90	138,921	5,537.90	144,478	5,704.00	148,812		
Level 3	5,458.40	142,404	5,676.70	148,100	5,847.00	152,543		
<b>Deputy Principal</b>								
("Old" Level 1 removed - see S2.13.7)								
Year 1	5,324.90	138,921	5,537.90	144,478	5,704.00	148,812		
Year 2	5,458.40	142,404	5,676.70	148,100	5,847.00	152,543		
Year 3	5,591.70	145,881	5,815.30	151,716	5,989.80	156,267		
Year 4	5,732.10	149,545	5,961.40	155,527	6,140.30	160,193		

Percentage increase for 1 July 2025 will be in accordance with clause 4.2