

S1.3 Positions of Leadership

	1 July 2019			1 July 2020			1 July 2021		1 July 2022	
	2.50%			2.50%			2.50%			
Middle Management Allowances (S2.3 and S2.17.2)	Fortnight	Annual	Hourly	Fortnight	Annual	Hourly	Fortnight	Annual	Fortnight	Annual
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
One Unit Value	103.50	2,700		106.10	2,768		108.80	2,838		
Tier 1.1	207.10	5,403		212.30	5,539		217.60	5,677		
Tier 1.2	310.60	8,103		318.40	8,307		326.40	8,515		
Tier 2	414.20	10,806		424.60	11,077		435.20	11,354		
Tier 2 + Complexity Loading of 1 Unit	517.50	13,501		530.40	13,838		543.70	14,185		
Tier 3	621.20	16,206		636.70	16,611		652.60	17,026		
Tier 3 + Complexity Loading of 1 Unit	724.60	18,904		742.70	19,376		761.30	19,862		
Tier 4	751.50	19,606		770.30	20,096		789.60	20,600		
Tier 4 + Complexity Loading of 1 Unit	751.50	19,606		770.30	20,096		789.60	20,600		
Tier 5	751.50	19,606		770.30	20,096		789.60	20,600		
Middle Management Substantive Salaries (S2.17.4)	Fortnight	Annual	Hourly	Fortnight	Annual	Hourly	Fortnight	Annual		
	\$	\$	\$	\$	\$	\$	\$	\$		
Tier 2	4,236.80	110,534	70.6133	4,342.80	113,299	72.3800	4,601.50	120,049		
Tier 2 + Complexity Loading of 1 Unit	4,340.10	113,229	72.3350	4,448.60	116,060	74.1433	4,710.00	122,879		
Tier 3	4,443.80	115,934	74.0633	4,554.90	118,833	75.9150	4,818.90	125,720		
Tier 3 + Complexity Loading of 1 Unit	4,547.20	118,632	75.7867	4,660.90	121,598	77.6817	4,927.60	128,556		
Tier 4	4,574.10	119,334	76.2350	4,688.50	122,318	78.1417	4,955.90	129,294		
Tier 4 + Complexity Loading of 1 Unit	4,574.10	119,334	76.2350	4,688.50	122,318	78.1417	4,955.90	129,294		
Tier 5	4,574.10	119,334	76.2350	4,688.50	122,318	78.1417	4,955.90	129,294		

Percentage increase for 1 July 2022 will be in accordance with clause 4.2

	1 July 2019			1 July 2020			1 July 2021		1 July 2022	
	2.50%			2.50%			2.50%			
Senior Leadership Salary	Fortnight	Annual	Hourly	Fortnight	Annual	Hourly	Fortnight	Annual	Fortnight	Annual
Assistant Principal	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
("Old" Level 1 removed-see S2.13.6)										Percentage increase for 1 July 2022 will be in accordance with clause 4.2
Level 1	4,668.30	121,791	77.8050	4,785.00	124,836	79.7500	5,002.70	130,516		
Level 2	4,777.80	124,649	79.6300	4,897.30	127,765	81.6217	5,120.10	133,578		
Level 3	4,897.60	127,774	81.6267	5,020.00	130,968	83.6667	5,248.50	136,927		
Deputy Principal										
("Old" Level 1 removed-see S2.13.7)										
Year 1	4,777.80	124,649	79.6300	4,897.30	127,765	81.6217	5,120.10	133,578		
Year 2	4,897.60	127,774	81.6267	5,020.00	130,968	83.6667	5,248.50	136,927		
Year 3	5,017.20	130,893	83.6200	5,142.60	134,165	85.7100	5,376.60	140,270		
Year 4	5,143.20	134,180	85.7200	5,271.80	137,535	87.8633	5,511.60	143,793		

S2.11 (Positions of Senior Leadership - Primary Schools) S2.11.7	1 July 2019	1 July 2020	1 July 2021	1 July 2022
	2.50%	2.50%	2.50%	
	Annual	Annual	Annual	Annual
	\$	\$	\$	\$
Deputising Allowance	4,478	4,590	4,705	Percentage increase for 1 July 2022 will be in accordance with clause 4.2

Table 2: Diocesan Primary Schools - Senior Leadership

	1 July 2019	1 July 2020	1 July 2021	1 July 2022
	2.50%	2.50%	2.50%	
	Annual	Annual	Annual	Annual
Enrolment (APRE/REC)	\$	\$	\$	\$
< 151	7,845	8,042	8,243	Percentage increase for 1 July 2022 will be in accordance with clause 4.2
151-199	11,217	11,497	11,784	
>199	Senior Leadership Salary (Assistant Principal) applies			