

SCHEDULE 1 WAGES, SALARIES AND ALLOWANCES

S1.1 Teachers

4 Year Trained	1 July 2019				1 July 2020				1 July 2021				1 July 2022
	2.50%				2.50%				2.50%				
	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	
Classification	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Graduate	2,753.40	71,833	45.8900	57.3625	2,822.20	73,628	47.0367	58.7959	2,892.80	75,470	48.2133	60.2666	Percentage increase for 1 July 2022 will be in accordance with clause 4.2
Proficient 1	2,887.90	75,342	48.1317	60.1646	2,960.10	77,226	49.3350	61.6688	3,034.10	79,157	50.5683	63.2104	
Proficient 2	3,025.10	78,922	50.4183	63.0229	3,100.70	80,894	51.6783	64.5979	3,178.20	82,916	52.9700	66.2125	
Proficient 3	3,167.40	82,634	52.7900	65.9875	3,246.60	84,701	54.1100	67.6375	3,327.80	86,819	55.4633	69.3291	
Proficient 4	3,433.40	89,574	57.2233	71.5291	3,519.20	91,812	58.6533	73.3166	3,607.20	94,108	60.1200	75.1500	
Proficient 5	3,570.40	93,148	59.5067	74.3834	3,659.70	95,478	60.9950	76.2438	3,751.20	97,865	62.5200	78.1500	
Proficient 6	3,655.00	95,355	60.9167	76.1459	3,746.40	97,740	62.4400	78.0500	3,840.10	100,184	64.0017	80.0021	
Proficient 7	3,822.60	99,728	63.7100	79.6375	3,918.20	102,222	65.3033	81.6291	4,016.20	104,779	66.9367	83.6709	
Proficient 8	3,965.60	103,459	66.0933	82.6166	4,064.70	106,044	67.7450	84.6813	4,166.30	108,695	69.4383	86.7979	
Experienced Proficient Teacher*													Annual salary of \$110,500 plus the percentage increase for 1 July 2022 in accordance with clause 4.2
Highly Accomplished Teacher	4,282.50	111,725	71.3750	89.2188	4,389.60	114,520	73.1600	91.4500	4,499.30	117,382	74.9883	93.7354	Percentage increase for 1 July 2022 will be in accordance with clause 4.2
Lead Teacher	4,675.30	121,975	77.9217	97.4021	4,792.20	125,024	79.8700	99.8375	4,912.00	128,149	81.8667	102.3334	

* Experienced Proficient Teacher is operative from 1 July 2022 (clause 7.2).

Teachers Continued

3 Year Trained

Classification	1 July 2019				1 July 2020				1 July 2021				1 July 2022
	2.50%				2.50%				2.50%				
	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	Fortnight	Annual	Hour	Casual	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Step 1	2,438.20	63,610	40.6367	50.7959	2,499.20	65,202	41.6533	52.0666	2,561.70	66,832	42.6950	53.3688	Percentage increase for 1 July 2022 will be in accordance with clause 4.2
Step 2	2,521.80	65,791	42.0300	52.5375	2,584.80	67,435	43.0800	53.8500	2,649.40	69,120	44.1567	55.1959	
Graduate	2,753.40	71,833	45.8900	57.3625	2,822.20	73,628	47.0367	58.7959	2,892.80	75,470	48.2133	60.2666	
Proficient 1	2,887.90	75,342	48.1317	60.1646	2,960.10	77,226	49.3350	61.6688	3,034.10	79,157	50.5683	63.2104	
Proficient 2	3,025.10	78,922	50.4183	63.0229	3,100.70	80,894	51.6783	64.5979	3,178.20	82,916	52.9700	66.2125	
Proficient 3	3,167.40	82,634	52.7900	65.9875	3,246.60	84,701	54.1100	67.6375	3,327.80	86,819	55.4633	69.3291	
Proficient 4	3,433.40	89,574	57.2233	71.5291	3,519.20	91,812	58.6533	73.3166	3,607.20	94,108	60.1200	75.1500	
Proficient 5	3,570.40	93,148	59.5067	74.3834	3,659.70	95,478	60.9950	76.2438	3,751.20	97,865	62.5200	78.1500	
Proficient 6	3,655.00	95,355	60.9167	76.1459	3,746.40	97,740	62.4400	78.0500	3,840.10	100,184	64.0017	80.0021	
Proficient 7	3,822.60	99,728	63.7100	79.6375	3,918.20	102,222	65.3033	81.6291	4,016.20	104,779	66.9367	83.6709	
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* Experienced Proficient Teacher is operative from 1 July 2022 (clause 7.2).