

S1.4 Guidance Counsellor, Counsellor and Career Counsellor/Career Advisor

(i) Guidance Counsellors (Teachers, and Without Teacher Qualifications – **Other than BCE**)

Note: The below classifications are separate and distinct from those applying to teachers covered by this Agreement.

Guidance Counsellors (Teachers Qualifications)

Classification	1-Jul-19				1-Jul-20				1-Jul-21				1-Jul-22			
	0.00%				2.50%				2.50%							
	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year of Service	3,933.30	102,616	65.5550	81.9438	4,031.60	105,180	67.1933	83.9916	4,132.40	107,810	68.8733	86.0916	Percentage increase for 1 July 2022 will be in accordance with clause 4.2			
2nd Year of Service	4,059.00	105,895	67.6500	84.5625	4,160.50	108,543	69.3417	86.6771	4,264.50	111,257	71.0750	88.8438				
3rd Year of Service	4,185.10	109,185	69.7517	87.1896	4,289.70	111,914	71.4950	89.3688	4,396.90	114,711	73.2817	91.6021				

Guidance Counsellors (Without Teacher Qualifications)

Classification	1-Jul-19				1-Jul-20				1-Jul-21				1 July 2022			
	2.50%				2.50%				2.50%							
	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year of Service	3,933.30	102,616	51.7539	64.6924	4,031.60	105,180	53.0474	66.3093	4,132.40	107,810	54.3737	67.9671	Percentage increase for 1 July 2022 will be in accordance with clause 4.2			
2nd Year of Service	4,059.00	105,895	53.4079	66.7599	4,160.50	108,543	54.7434	68.4293	4,264.50	111,257	56.1118	70.1398				
3rd Year of Service	4,185.10	109,185	55.0671	68.8339	4,289.70	111,914	56.4434	70.5543	4,396.90	114,711	57.8539	72.3174				

(ii) Guidance Counsellors (Teachers, and Without Teacher Qualifications - BCE)

Teacher Qualifications	1-Jul-19				1-Jul-20				1-Jul-21				1-Jul-22			
	2.50%				2.50%				2.50%							
	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual
Classification	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Graduate 1	3,287.40	85,765	54.79	68.4875	3,369.60	87,909	56.16	70.2	3,453.80	90,106	57.5633	71.9541	Percentage increase for 1 July 2022 will be in accordance with clause 4.2			
Graduate 2	3,487.60	90,988	58.1267	72.6584	3,574.80	93,263	59.58	74.475	3,664.20	95,595	61.07	76.3375				
Proficient 1	3,687.50	96,203	61.4583	76.8229	3,779.70	98,609	62.995	78.7438	3,874.20	101,074	64.57	80.7125				
Proficient 2	3,887.90	101,431	64.7983	80.9979	3,985.10	103,967	66.4183	83.0229	4,084.70	106,566	68.0783	85.0979				
Experienced 1	4,075.70	106,331	67.9283	84.9104	4,177.60	108,989	69.6267	87.0334	4,282.00	111,713	71.3667	89.2084				
Experienced 2	4,214.70	109,957	70.245	87.8063	4,320.10	112,707	72.0017	90.0021	4,428.10	115,525	73.8017	92.2521				
Experienced 3	4,374.90	114,137	72.915	91.1438	4,484.30	116,991	74.7383	93.4229	4,596.40	119,915	76.6067	95.7584				
Experienced 4 (Dual Registration)	4,586.20	119,649	76.4367	95.5459	4,700.90	122,642	78.3483	97.9354	4,818.40	125,707	80.3067	100.3834				

Without Teacher Qualifications	1-Jul-19				1-Jul-20				1-Jul-21				1-Jul-22			
	2.50%				2.50%				2.50%							
	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual
Classification	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Graduate 1	3,287.40	85,765	43.2553	54.0691	3,369.60	87,909	44.3368	55.4210	3,453.80	90,106	45.4447	56.8059	Percentage increase for 1 July 2022 will be in accordance with clause 4.2			
Graduate 2	3,487.60	90,988	45.8895	57.3619	3,574.80	93,263	47.0368	58.7960	3,664.20	95,595	48.2132	60.2665				
Proficient 1	3,687.50	96,203	48.5197	60.6496	3,779.70	98,609	49.7329	62.1661	3,874.20	101,074	50.9763	63.7204				
Proficient 2	3,887.90	101,431	51.1566	63.9458	3,985.10	103,967	52.4355	65.5444	4,084.70	106,566	53.7461	67.1826				
Experienced 1	4,075.70	106,331	53.6276	67.0345	4,177.60	108,989	54.9684	68.7105	4,282.00	111,713	56.3421	70.4276				
Experienced 2	4,214.70	109,957	55.4566	69.3208	4,320.10	112,707	56.8434	71.0543	4,428.10	115,525	58.2645	72.8306				
Experienced 3	4,374.90	114,137	57.5645	71.9556	4,484.30	116,991	59.0039	73.7549	4,596.40	119,915	60.4789	75.5986				

(iii) Career Counsellor/Career Advisor (Teacher)

Career Counsellor/Career Advisor (Teacher)

Classification	1 July 2019				1 July 2020				1 July 2021				1 July 2022				
	2.50%				2.50%				2.50%								
	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	Fortnight	Annual	Hourly	Casual	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Level 1	3,933.30	102,616	65.5550	81.9438	4,031.60	105,180	67.1933	83.9916	4,132.40	107,810	68.8733	86.0916	Percentage increase for 1 July 2022 will be in accordance with clause 4.2				
Level 2	4,059.00	105,895	67.6500	84.5625	4,160.50	108,543	69.3417	86.6771	4,264.50	111,257	71.0750	88.8438					
Level 3 (Masters Qualification or equivalent)	4,185.10	109,185	69.7517	87.1896	4,289.70	111,914	71.4950	89.3688	4,396.90	114,711	73.2817	91.6021					