

EB9 EMPLOYER LOG OF CLAIMS

Guiding Principles

Fundamentally, everything we do is to enable Queensland Catholic schools to provide high quality student outcomes for the children of families who choose our schools.

In negotiations for a new enterprise agreement, we (the Catholic Employing Authorities) will be guided by the following principles:

1. To provide our employees with an opportunity to vote on a proposed agreement as soon as reasonable that contains terms and conditions of employment that:
 - a. value the contributions they make to high quality student outcomes; and
 - b. keeps Queensland Catholic education sustainable as a whole and accessible to families;
2. A commitment to collective, timely and efficient good faith bargaining and that negotiations will be without prejudice and finalised as a “package”;
3. The clarification, streamlining and simplification of the contents of the enterprise agreement where appropriate;
4. Reviewing the appropriateness of maintaining policy matters in the enterprise agreement, which may be better placed in the policy framework of the employer; and
5. Keeping our employees updated in a transparent way as to the progress of negotiations.

CLAIMS

Overview

In addition to the Guiding Principles outlined above, the Queensland Catholic school employers:

- have appreciated the proactive step taken by the Independent Education Union Australia – Queensland & Northern Territory (IEUA-QNT) to provide an advanced copy of its log of claims; and
- will seek to understand and respond to the items raised in the QIEU log of claims as part of negotiations.

Employer Items

1. Boarding school Schedules – review provisions for clarity, including provisions of board and lodgings and the flexibility to average hours.
2. Nurses Schedule – review provisions to align with the needs of a school context.

We reserve the right to add items to this log of claims depending on progress and context of the negotiations to be finalised as a “package”.